

GZJ DKV'7; 9.

From: Eric Schmidt <eschmidt@google.com> on behalf of Eric Schmidt
Sent: Wednesday, June 06, 2007 7:34 PM
To: Arnon Geshuri
Cc: Shona Brown; Laszlo Bock
Subject: RE: Changing Intuit's Status on the Do Not Call List

Yes, absolutely. Eric

From: Arnon Geshuri [mailto:arnon@google.com]
Sent: Wednesday, June 06, 2007 10:06 AM
To: Eric Schmidt
Cc: Shona Brown; Laszlo Bock
Subject: Changing Intuit's Status on the Do Not Call List

Eric,

During a brief conversation with Shona and Bill Campbell, Bill requested that Intuit be added fully to the Do Not Call list.

Currently, our non-solicit policy covers only 18 Intuit employees who were involved in the partnership discussions last year and therefore leaves the rest of the company's employee population open to our recruiting efforts. However, our staffing team has treated Intuit with great sensitivity because of our relationship and has not been proactively recruiting out of this organization.

The change to our Do Not Call policy will make our hands-off approach to Intuit explicit and ensure clarity.

Please confirm you are okay with the modification to the policy.

Thanks,
Arnon

CONFIDENTIAL ATTORNEY'S EYES ONLY



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